# Managing Your Company In A Tight Economy

By Charles Vander Kooi

#### Produce the Product

Material

Labor

Equip.

Subs

What is

Prod. Hrs X

Prod. Hrs

bought

Avg. Wage

daily / hourly

#### General Conditions (Job Overhead)

Material

Labor

Equip.

Subs

\$\_\_\_\_\_

\$\_\_\_\_\_

\$\_\_\_\_\_

\$\_\_\_\_\_

#### **Markups**

Tax on material

Labor Burden (taxes, ins.,

benefits)

Overhead
Profit
Ding Dong Factor
Bid

# How Many Men Should I Put On A Job?

Total Hrs.	<b>-</b>		Hrs. needed e per day		Hrs. worked per day *		Men Needed
3,200	/ 36	=	89	/	8		11

\*Minus travel, set up times, fudge factor (General Conditions)

# When Should I Be Finished With The Job I'm On?

Hours bid for Uncompleted work

Hours working per day

Days left

1,400 hours

88

16

# How Long Should I Be On This Job?

Total hrs.	Optimal size	Hrs. worked	Total crew	Days on
In bid	crew	day per man	hrs. per day	job
2,100	6	8	48 =	44

(2,100 hrs divided by 48 = 44 days on job)

#### By The Hours

Job	APRIL	MAY	JUNE	JULY	AUG.	SEPT.	OCT.
ABC	1210	1865	1745	1690	800		
DEF	2420	2310	2080	1450	1650	620	
GHI	1930	1720	1640	1980	1200	1100	940
JKC	980	1100	1450	600			
MNO	3200	3100	2980	2840	2610	1720	1450
PQR	4400	650	930				
STV		2100	1980	1710	1790	600	
VWX				2980	2670	2550	2100
YZ					1280	1920	1730
CDE						3200	1700
FGH					2100	1940	1880
IJK						2940	2710
	*14140	**12845	12805	13250	14100	16590	12510
	* 14,140 / 173 = 82 men						
	**12,845 / 173 = 74 men						

# Average Crew Wage

Foreman \$18 hr

Leadman \$12 hr

Laborer \$10 hr

Laborer \$10 hr

Laborer \$10 hr

Total crew cost is \$60 / 5 = \$12 per hour

Average Crew Wage \$12 per hour

10% overtime \$1.20

Subtotal \$13.20

10% fudge factor \$1.32

Average Wage \$14.60

# Equipment Costing

1. Purchase price \$24,000.00
Plus interest 4,800.00
Minus salvage value (3,800.00)
\$25,000.00
Lifetime Usage – 40 weeks X 5 days a week
= 200 days a year X 5 years = 1,000 days

 $\frac{1}{2}$  purchase price X interest rate X length of ownership-\$12,000 X .08 = \$960 X 5 = \$4,800.

\$25,000.00 / 1,000 days = \$25.00 per day

## Equipment Costing

- 2. Maintenance + insurance + Licensing
  - 11,000.00 + \$8,000.00 + \$1,000.00
  - \$20,000.00 / 1,000 days = \$20.00 per day
- 3. Fuel 6 gallons X \$4 = \$24.00 per day
- Total \$25 + \$20 + \$24 = \$69.00 per day

## Labor Burden

- Vacation calculation Total vacation weeks divided by total workforce weeks in a year.
- 2. Health insurance calculation Total health benefits payment for a month divided by total payroll for a month.
- 3. Holiday pay calculation Total holiday days divided by total workforce days in a year.

## Overhead Recovery

### Mr. Vander Kooi's favorite subject Our Greatest Nightmare

- It must be recovered
- Not your accountants overhead
- Properly, fairly, & logically allocated

## Overhead Recovery

### Mr. Vander Kooi's favorite subject Our Greatest Nightmare

### It must be recovered

Total Overhead \$800,000

ABC Job <u>- 31,000</u>

\$769,000

XYZ job <u>- 53,000</u>

\$716,000

Sales	
Direct Cost of Sales	
Material	
Labor	
Labor Burden at bid Percent – journal entry	
Rental Equipment	
Company Equipment (from time cards at bid rates – journal entry)	
Subcontractors	
Total direct cost of sales	
Gross Profit	

#### **Indirect Cost of Sales / Equipment**

Company equipment/overhead (journal entry credit from Ovh. Rec. Depreciation
Interest (on equipment loans)
Insurance (on equipment)
Maintenance and repair

Gas & oil
Licenses
Mechanic – if have one
Mechanic labor burden – if have one
Shop rent (if have one)
Shop Utilities (if have one)

**Total Indirect Cost of Sales/Equipment** 

(profit/loss on equipment)

#### **Indirect Cost of Sales/Labor Burden**

Labor burden (journal entry credit from cost of sales) Labor burden (journal entry credit from mechanic) Labor burden (journal entry credit from overhead)

FICA

FUTA

SUTA

Workman Comp

Liability

Vacation pay
Holiday pay
Field health insurance
Other
Total Indirect Cost of Sales/Labor Burden
(Profit/Loss on LB)

#### **Overhead**

Advertising
Depreciation (office equipment and furniture)
Donations
Dues and subscriptions
Insurance (office items and health / life)
Interest and bank charges
Downtime
Labor burden (downtime)
Office supplies
Professional fees

Rent

Salaries office

Salaries officer

Labor burden office

Small tools and supplies

Taxes – business

Telephone

Travel and entertainment

Utilities

Yard expense

Overhead vehicles

Radio systems

Misc.

Licenses bonds

Education

Uniforms & hard hats

Computer

**Bad Debts** 

Total Overhead

**NET PROFIT / LOSS**